

The Fifth Term (2015 & 2016)



The Leadership team started with great enthusiasm and resolve, taking careful steps to enhance the growth and visibility of NAINA as one of the best ethnic minority professional nursing organizations in the USA.

Assisting and coaching new emerging leaders among Indian nurses, increasing the membership, forming new chapters, and increasing our visibility were some of the main goals/challenges the leadership team concentrated in 2015-16

There were many challenges, new initiatives, and great accomplishments during this two-year period. Some of the memorable items are:

NAINA NEW BOARD MEMBERS TRAINING

As the new executive board took over, new Board members' training was developed and implemented in February 2015 for all new governing board members. Topics included the governance of the nonprofit organization specific to (501c 3), fiduciary responsibilities of the officers, Robert Rule and proper etiquette in conducting meetings.

ASPIRING LEADERS DEVELOPMENT (ALD)

NAINA was the proud recipient of the prestigious Gordon and Betty Moore Foundation Grant for \$10,000 to train and develop leadership skills for Aspiring Nurse Leaders (ANL). Fourteen ANLs were selected from the State Chapters and ALD program was developed and implemented integrating Betty Moore's lecture series "Lessons in Nursing Leadership." These leaders were trained to train the trainers who then could train others from their chapters. It was an exciting and successful project.

NAINA held its 2nd National Leadership Seminar in October 2015, at Philadelphia, PA. Nationally recognized leaders from NAINA and some of the local healthcare leaders led this seminar and about 120 members took advantage of this opportunity.

Academic Partnership: Grand Canyon University (GCU) increased the tuition benefit to NAINA members from 10% to 15%. Online membership verification and direct payment processes were developed and implemented which made the whole process so much easier at a central level. Life membership fees were charged for all Direct members seeking admission in GCU. This brought substantial additional revenue to NAINA and almost 200 nurses joined the organization through this partnership.

Chamberlain University and Thomas Edison College of Nursing also signed partnership with NAINA during this term.

APRN COMMITTEE

As the number of APRNs increased among the Indian nurses, the leaders identified the need to bring the APRNs together as a separate forum to address their unique needs, to create a national database for the APRNs of Indian origin and to provide mentorship for new APRN students.

A task force was formed that later led to successful formation of a new National APRN Committee. APRN database was initiated along with other programs and first APRN conference separate session was conducted during the biennial conference.

COMMUNITY EDUCATION

A stroke prevention community education program was developed and implemented as the first national community education project. Most of the NAINA chapters participated and conducted stroke prevention classes for their communities.

NAINA Website software was upgraded with new software and friendly layouts.

Developed online registration process, initiated "PayPal" payment system for educational programs registration, to receive donation /sponsors and new membership application fees. Timely communication with registrants, receiving payments and capturing cumulative data became so much easier with these initiatives.

NAINA Newsletter was published every quarter showcasing the NAINA activities, members accomplishments and chapter events. It was a great success.

AFFILIATIONS

NAINA was an active member of the Alliance for Ethical Recruitment of Foreign Educated Nurses in the USA from its inception in 2007. This agency developed an ethical code for the international recruitment of foreign educated nurses and NAINA president Sara Gabriel was recognized as one of the authors of this code. Our active participation resulted in obtaining permanent board membership for NAINA in this agency. In 2015 Alliance was absorbed by CGFNS and we were one of the few offered to remain on the new Board. It was a proud moment to acknowledge NAINA as a Board member of the newly established CGFNS/Alliance Division of CGFNS.

PROFESSIONAL DEVELOPMENT ACTIVITIES

Second National leadership conference was held in Philadelphia in October 2015, transformational leadership, governance of nonprofit organization and leadership styles were addressed during the seminar.

Fifth Biennial Conference and Tenth Anniversary Celebration in Chicago in 2016 was a major successful event. In addition to the main conference events, for the first time this two-day conference had separate special four-hour sessions, one for leadership and one for APRNs. Exceptionally talented and established nurses from NAINA had the opportunity to present and conduct the seminar which was one of the major goals of NAINA from its inception.

NAINA JOURNAL/SOUVENIR: A special edition of NAINA Journal of Nursing and Souvenir was published during the Biennial conference at the tenth anniversary gala. A special contest to design the cover page and the name was conducted which generated a lot of enthusiasm among the chapter members and the Maryland chapter won the design contest. The goal was to publish a peer reviewed journal every two years.

CHARITABLE INITIATIVES: NAINA is committed to support the needy community locally and globally. Provided financial support for Nepal earthquake, Flood victims in Chennai, India and gave scholarships for seven displaced nursing students to continue their nursing studies.

NEW CHAPTERS: Three New Chapters were formed, one in Albany, New York, one in Maryland and one in Oklahoma City. Many others were in the early stages of formation.

Overall, 2015- 16 was a very dynamic term with numerous new initiatives and accomplishments. We had tremendous growth and NAINA became very visible and recognized as one of the best minority professional nursing organizations in

America in a short period of ten years. We will continue our growth forward with the next term.